7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 500 words).

Response:

- **Cultural**

The institution has taken initiative to conduct various events and programs for slum area children through Muktangan (Informal School). Students of the college teach the school children on Sundays. Organize various events like drawing, painting, dental check-ups, Tahnapola etc., and also organize Annual cultural fest to showcase their regional culture which builds a cultural harmony within neighboring communities.

The various cultural events during Annual gathering help students to showcase their culture and open their ways to different cultures. In this respect institute organized events like Garbha competitions, Ganesh festival, Janmashtami and Khojagiri. Raksha Bandhan for trees add essence of responsibility to save trees, plant trees, nurture trees along with the festive spirit of love, kindness and bonding of brothers and sisters. Youth festival is also the big platform for the diverse group of students to show various cultures through dance, drama, mimes, songs, bharud, gondhad, koli dance, powada, dinddi, lejhim, etc. Institution motivates students to participate in various folk dances and the students have brought laurels to the institution. These events thus bind the students of diverse groups to one string of nationality.

- **Regional**

Institute is always proactive to provide financial assistance to regional organizations working in social and rural area.

Students of the institution donated Rs 100,000/- to Mr. Harish Ethape, Coordinator NAAM foundation which cares for the drought affected farmers of Maharashtra.

They also presented cheque worth Rs 51000/- to Mr. Matin Bhosale, for the welfare of ‘Prashna Chinh Shala’ which works for phaase pardhi samaaj.

Institute donated Rs 51000/- to Dr. Avinash Saoji, Director Prayas – Sevankur and Rs 51000/- to Ashadeep Anathalaya Tongalapur, Masod.

In addition to this, institute takes initiative for a number of programs at the adopted village. Rallies for Aids awareness are organized for villagers.

The institution also plays a lead role in major projects of river cleaning and management, tree plantation, dam construction and rally for gender equality taking villagers in consideration. It also cares for health and hence organizes checkup camps like dental, eye and skin problems and their solutions.

- **Linguistic**

Institute take initiative in organizing elocution and debate competition on various topics on the occasion of death anniversary of Vidarbha Keshari Brijlalji Biyani. It also adds to speaking and presentation skills of students by celebrating various days like Hindi Din and Marathi Divas. To explore linguistic potential and create love for global language, institute organized a lecture on 'English as a language for professionals. It also conducts Japanese language classes for aspiring students.

Though the institute is of linguistic minority, it always plays an effective role in keeping balance and maintaining harmony between diverse group of students and staff. To sustain diversity, it always motivates students to perform various activities with zeal.

Continuous efforts are being taken by the institution by appointing/constituting committees/ forums such as Sahitya Kala and Sanskruti Manch, Literary club, Annual Social Gathering Committees for inclusive situatedness.

- **Communal socioeconomic**

The institute has taken initiatives for providing an inclusive environment for communal socio-economic and other diversities through faculty members. The skill providing guidance to the farmers and students about Solar energy harnessing, Marketing Strategies, Mushroom Cultivation and Vermicomposting have been imparted by the faculties at appropriate forums through which the above socioeconomic and other diversities are addressed by the institution. The institution conducts guest lectures on apiculture, sericulture, scientific vision, family problems and regulations, employment for rural and vermicomposting, Socioeconomic status of the students is sorted by Class teacher and Mentor through formal discussion.

Institute organizes workshop and guest lecture on apiculture for farmer to uphold the social economic status of farmer. It also conducts the workshop on Mushroom cultivation for women of villages and provided them environment for economic and social empowerment. It also undertook the empowerment of women of villages through providing them the soil testing kits.